

🕒 2 days

Supervision training

QC4 Supervisor

This two-day workshop takes learners through the practical application of the core supervisor competencies based on international best practice principles for the training of supervisors.

The core supervision practice competencies include:

- managing the supervisory process
- developing and maintaining the supervisory alliance
- fostering reflection on practice
- providing effective feedback, and
- evaluation.

The workshop introduces several tools that have been shown to be highly supportive of supervision practices for both the supervisee and supervisor.

Note: this course is a pre-requisite for those wishing to complete QC12 Supervising Supervisors

Anticipated learning outcomes:

- identify cultural and practice considerations that affect suitability to provide supervision
- recognise the impact of culture and difference on supervision
- develop a Supervisory Working Alliance (SWA), including identifying tasks and goals for supervision
- apply the Three functions, Seven-eyed Process and SWA models to guide supervision practices
- apply reflective techniques that enhance practice capabilities in supervision
- use effective skills in providing confirmatory, observational and corrective feedback to supervisees
- distinguish when to use summative and formative supervision evaluation
- identify areas of strength and improvement in supervision using the Generic Supervision Assessment Tool (GSAT).

When to attend training

- This workshop is suitable for all practitioners regardless of professional orientation, area of specialisation and service delivery mode.
- As soon as practical when commencing clinical supervision of staff.
- Alternatively experienced supervisors who have not completed formal supervision training aligned to Queensland Health models and/or mental health clinical service delivery should consider completing the training to ensure current practices and recommended guidelines are applied, or if they require a refresher.

Supported by: The online resource centre Clinical Supervision Resources for Mental Health Services
www.health.qld.gov.au/qcmhl/supervision_res

Cost: \$500 per person
Queensland Health/QAS - Nil (internally funded)

Mode: Face-to-face

Duration: 2 days = 14 hours active learning for CPD

Pre-requisites: Completion of QC60 eLearning (1.5 hours) plus QC8 Supervisee workshop (4 hours).

Aligned to:

Supervision Guidelines for Mental Health Alcohol and Other Drugs Services

More options: Supported by Supervision Resources for Mental Health Services

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